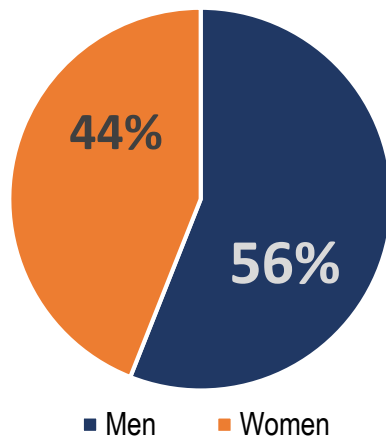




2017 WELD Cleveland Leadership Series September



In 2016, women accounted for 44% of the workforce...

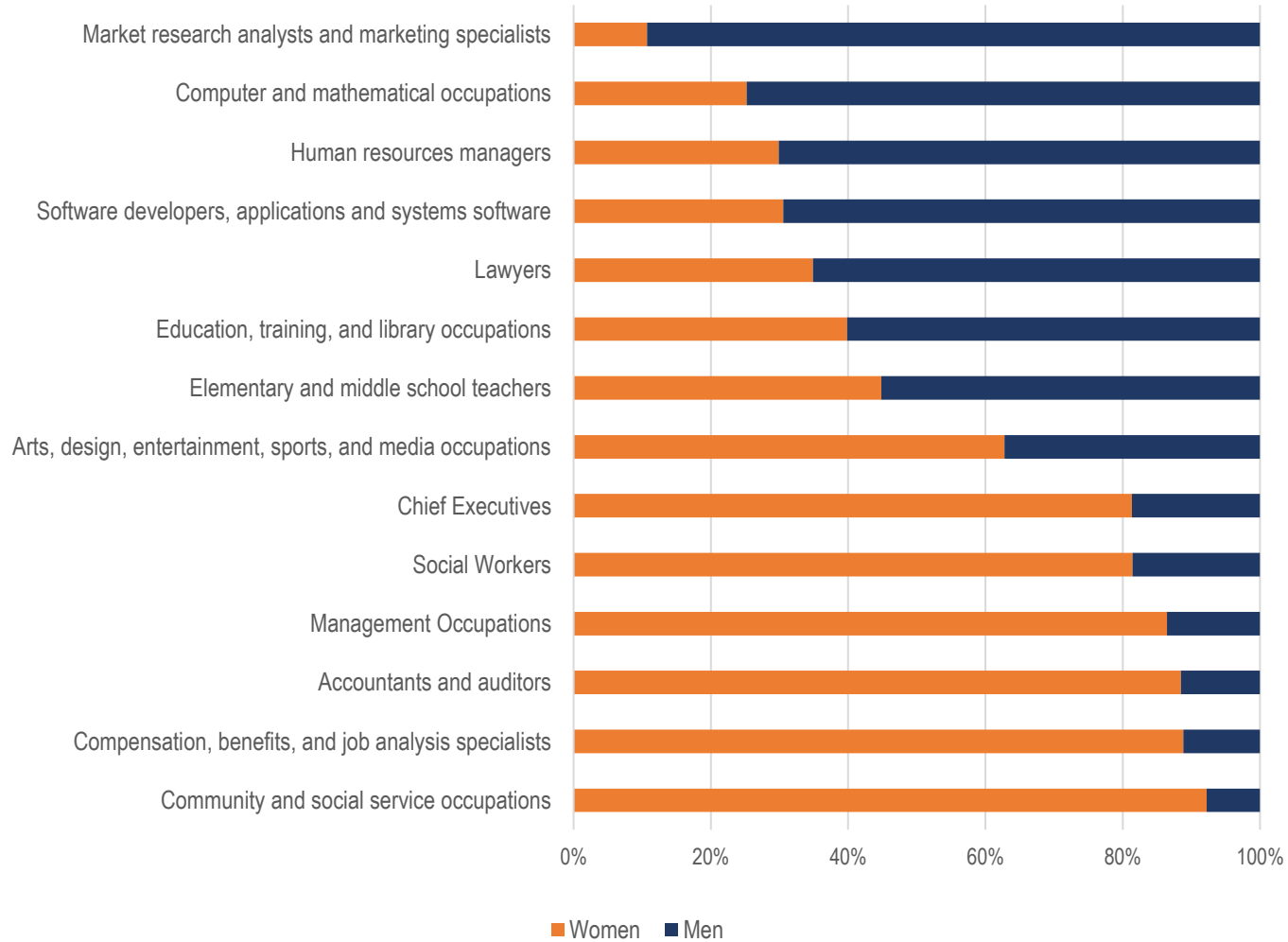


- Held 52% of **Management** and Professional Occupations.
- Made up **more than half** of all workers in several industries including financial activities, education and health services, and hospitality services.
- Increased their total labor force participation, median weekly earnings, and educational attainment.

Yet...

- For every 100 women promoted to manager, **130 men** are promoted.
- By the time women reach the senior vice-presidential level, they hold **just 20% of line roles** that lead directly to C-Suite.
- Women negotiate more than men, but receive **more negative feedback**.
- Women's weekly earnings were **82%** of men's weekly earnings.

Professional Occupation Breakdown by Gender



Women's Median Weekly Earnings as % of Men's
73%
87%
78%
87%
71%
75%
74%
78%
74%
85%
78%
82%
81%
82%