



Are you prepared to respond to claims of **harassment**?

Claims of harassment – if not responded to effectively – can have extremely damaging effects on you and your workplace. For example:

- **Legal liability can be astronomical** – and may not be covered by your insurance or your company – and **YOU** can be held personally liable.
- **Attorney fees and other costs** of defending yourself can be significant.
- **Your insurance rates will rise** because of the number of claims or lack of procedures to address them vigorously and resolutely.
- **Your reputation in both traditional and social media** will be negatively affected...whether you successfully defend yourself or not.

And...there's the intangible impact on organizational culture can be just as damaging. Harassment allegations in the workplace can **drive down employee engagement, affect morale, and hamper your ability to attract and retain talent.**

Our **Harassment Prevention Assessment** includes

- Our **10-factor review** of your harassment policies, procedures, and practices.
- A **written report** that shows the deficiencies and what you should do to protect yourself better.
- Recommendations of **best practices and ongoing activities** that will create an environment where claims of harassment are less likely to occur.

Our **Harassment Prevention Assessment** is **affordable** to organizations of any size. Isn't it worth it to ensure your employees can be safe and productive at work and your company and reputation remains respected and valued?

Contact us to learn more about the **Harassment Prevention Assessment** and how to get started.

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