



Organizational Architecture, Inc.

Certification 20170711ORG

Congratulations! The Northeast Ohio Regional Sewer District (NEORS) Office of Contract Compliance (OCC) is pleased to inform you that Organizational Architecture, Inc. has met the eligibility requirements of the District's Business Opportunity Program, and therefore is now certified as a WBE, MBE or SBE in the area(s) of:

NAICS Codes: NAICS 54161: MANAGEMENT CONSULTING SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541612: HUMAN RESOURCES CONSULTING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES
NAICS 561312: EXECUTIVE PLACEMENT CONSULTING SERVICES

Certification Expiration Date: July 11, 2019

A new certificate will be issued every 2nd year upon successfully meeting renewal requirements.

A handwritten signature in black ink that reads "Tiffany Jordan".

Tiffany Jordan
Contract Compliance Manager

July 11, 2017
Date



